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Letter Of Accepted (LoA)

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Dear.
Denny Tewu1, Bernadetha Nadeak2, Nurul Rida Hardiyanti3, Napoleon Sinaga4

Thank you for submitting your best article to be published on **International Journal of Economics (IJEC)** with the title:

"RISK MITIGATION IN HIGHER EDUCATION HUMAN RESOURCE MANAGEMENT: A PROACTIVE APPROACH TO ACADEMIC SUSTAINABILITY "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **International Journal of Economics (IJEC)** edition **Volume 4 Number 2 July 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

No Reg : LOA20250630161240

Nigeria, 30 June 2025
Editor In Chief

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Sani Isah, Ph.D

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